



AIMING
CHANGE FOR
TOMORROW

ANNUAL REPORT 2015



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Cover Description: The cover depicts the shaping of new identity of ACT in relation to its programmes, thematic areas and operational structure as per strategic exercise conducted in 2015.

ABOUT ACT

Vision

'A tomorrow where everyone has opportunities to prosper'

Mission

Empower communities to progress and be diversely resilient through promotion of peoples' engagement, capacity building and partnership focusing on children, youth and women.

Values

- **Rights based Approach**
- **Empowerment**
- **Non discrimination**
- **Transparency**
- **Collaboration & Partnerships**
- **Innovations**
- **Gender sensitivity**

Aiming Change for Tomorrow (ACT) would welcome reproduction & dissemination of the contents of this report with due acknowledgment.

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ACRONYMS

ACT	Aiming Change for Tomorrow
ACSM	Awareness, Communication and Social Mobilisation
AF	Aurat Foundation
AJK	Azad Jammu & Kashmir
AJKRSP	Azad Jammu & Kashmir Rural Support Programme
BBC	BISP Beneficiary Committee
BCC	Behavioral Change Communication
BDC	BISP Debit Card
BISP	Benazir Income Support Programme
BTC	BISP Tehsil Committees
BUCC	BISP Union Council Committees
CHW	Community Health Workers
CNIC	Computerized National Identity Card
CP	Child Protection
CRM	Child Rights Movement
CSO	Civil Society Organization
	DAG District Advocacy Group
	DFID Department for International Development
	DGE Democratic Governance & Empowerment
	DIC Drop In Centers
	DPRR Disaster Preparedness, Response & Recovery
	ECO Environment Conservation Organization
	FGD Focused Group Discussion
	GB Gilgit Baltistan
	GBV Gender Based Violence
	HMC Health Management Committee
	ICT Information & Communication Technology
	IEC Information, Education and Communication
	IPF Implementing Partner Firm
	LSO Local Support Organization
	MSCA Micro Supply Capacity Assessment
	NADRA National Database Registration Authority
	NCHD National Commission of Human Development
	PHC Primary Health Care
	PRH Primary & Reproductive Health
	PTA Parent Teacher Association
RKM	Research & Knowledge Management
SAP	Social Action Project
SGAFP	Small Grants and Ambassadors Fund Programme
SM	Social Mobilisation
SMC	School Management Committees
TAC	The Advocacy Channel
TMG	Tehsil Mentor Group
TVC	Temporary Vocational Centers
UC	Union Council
UNCRC	United Nations Convention on Rights of Children
UNDP	United Nations Development Program
USAID	United States Agency for International Development
VO	Village Organization
WeT	Waseela-e-Taleem
WISE	Willful Initiative for Social Empowerment
WO	Women Organization
YAG	Youth Advocacy Group
YAP	Youth Advocacy Programme
YPG	Youth Peer Group

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MESSAGE FROM CEO

Entering 2016, I can still recall the moments of early 2012 when ACT was formed and I was chosen to lead the organization as its first chief executive. I find that the opportunity was wonderful, but it equally placed a burden to achieve the mission and vision of the organization envisaged by the founding members.

Today, I can cherish the obstacles, challenges, successes and achievements for the reason that ACT has transformed as a major stakeholder in the development sector. The organization's outreach in terms of engagement with women, men, youth and children has significantly increased. It is contributing to the lives of around 584,916 women, 54,315 young people and 516,835 children. It is engaged in over 15,000 villages, 35 tehsils and 18 districts across Pakistan including GB and AJK.

The organization has achieved the goal of its formation through a focused and strong team willing to deliver excellence through its work. In this regard, Aurat Foundation (AF) played a key role in strengthening the institutional base of ACT in its inception stage.

Only in 2015, we have conducted a strategic review of the organization. It helped us re-assess our strengths, weaknesses, opportunities and challenges. It also helped us in re-branding the organization in terms of its vision, mission and strategic objectives. Today, the organization's goal is aimed by all members of ACT, even those who joined us recently.

Moreover, our programmatic outreach has seen a significant increase. We have engaged with new development partners. We have built newer alliances and partnerships. Overall, ACT has initiated programmes in partnership with USAID and UNDP and increased its partnership with Trocaire and AF/DFID. It has strengthened its existing programmes, including Youth Advocacy Programme, GBV Prevention through Social Mobilisation and Advocacy and Social Mobilisation for Waseela-e-Taleem programme of BISP beneficiaries.

Moreover, the organization has also actively participated in the development activities of various development actors. ACT has also successfully taken forward two of its units; Research and Knowledge Management (RKM) and The Advocacy Channel (TAC). A number of baselines, end line surveys, reports and consultancies were performed during 2015. Moreover, TAC has been able to engage policy makers on a variety of issues around the country. One of its endeavors, The Developmentalist has been able to work on alignment and re-alignment of priorities regarding policies on different subjects including youth development, girls education and women empowerment in Pakistan.

Our work has not been very easy. There had been challenges, obstacles and issues. However, the focused and result oriented approach of the team led ACT to achieve the objectives of the organization. I would like to thank the Board of Directors for their constant support and guidance throughout the journey.

It is a matter of pride for me that ACT has achieved this ladder in a short span of time. I look forward to a new year, a new vigor and a new commitment from all the development actors for a common goal of seeing prosperous communities around us. I would like to wish you a Happy 2016!

Mubashar Nabi

EXECUTIVE SUMMARY

Aiming Change for Tomorrow started its journey in March 2012 with an invigorating and dynamic team of development professionals and practitioners. It began with a team of five key professionals in programming, management, finance and communications. With a forward looking approach, the organization launched its education, child protection, gender and youth programmes, while taking social mobilisation as a tool of engagement across all of its programmes. As a result, ACT was involved in piloting of a social mobilisation programme of BISP beneficiaries for Waseela-e-Taleem programme in partnership with Aurat Foundation in 2012.

The journey continued and the organization kept growing. ACT vigorously engaged with the young people and conducted the first ever National Youth Summit in Muzaffarabad, Azad Jammu and Kashmir in 2013. The organization also launched Youth Advocacy Programme (YAP) to mobilise and engage youth in order to allow them to retrieve out youth led issues, develop projects, implement and contribute to the society in a way that these projects could benefit their communities while they are adults.

In 2014, the organization conducted National Youth Summit in Islamabad for a national engagement. ACT extended YAP programme to six districts across the country. Additionally, the organization engaged in a number of activities for social protection and human development.

Turning three in 2015, ACT is one of the national development organizations contributing to education, women empowerment, youth development, child protection and Disaster Risk Reduction through social mobilisation. It is now directly engaged in civic engagement, livelihoods, poverty alleviation and GBV. The organization is engaged in social mobilisation programme of BISP beneficiaries, which is now running in 32 districts across the country. ACT is directly engaged in the operational and programmatic outreach of the project in 11 districts in partnership with AF.

ACT has also begun a pilot programme for the extremely deprived and marginalized youth of Musakhel, Dera Ismail Khan in Khyber Pakhtoonkhwa, in partnership with UNDP. Titled 'Youth Mentorship Programme', the project is forming youth groups in the outreach, providing them trainings on leadership, conflict resolution, career counseling and entrepreneurship. The project also intends to provide exposure to these young people and create a structure of mentors to guide them through their careers.

Similarly, it has also begun a programme for poverty alleviation and economic empowerment of women titled 'Empowering Rural Women through Skill Development' in partnership with USAID. The project particularly focuses women-headed households and provides them with opportunities to increase their income. They are provided training and toolkits on kitchen gardening and poultry rearing. It is expected to impact the life of 300 women in the project outreach.

Moreover, the organization has an extended geographical and strategic districts outreach in 25 districts across the country. During the course, it has engaged with a number of networks, alliances and partnerships to achieve its goal.

Thus, ACT is contributing through engagement of 54,315 young people in citizenship, leadership, peace and entrepreneurship under its programmes. It is also reducing tolerance against GBV for 36,500 women in its project outreach. Moreover, it is ensuring access to education for 516,485 children and mitigating the risk of dropout for 404,840 children. It is promoting income generating activities to sustain household level livelihood especially for 300 women. It is also contributing in research and evidence generation on various social issues.

Under the guidance of an autonomous General Body, an engaged Board of Directors and dynamic team, ACT is moving ahead to achieve its goal through partnership building with local, national and international organizations working on common goals. It is engaged in transforming community organizations to foster the development process led by the rights perspective at grassroots level.

**GEOGRAPHIC
OUTREACH**

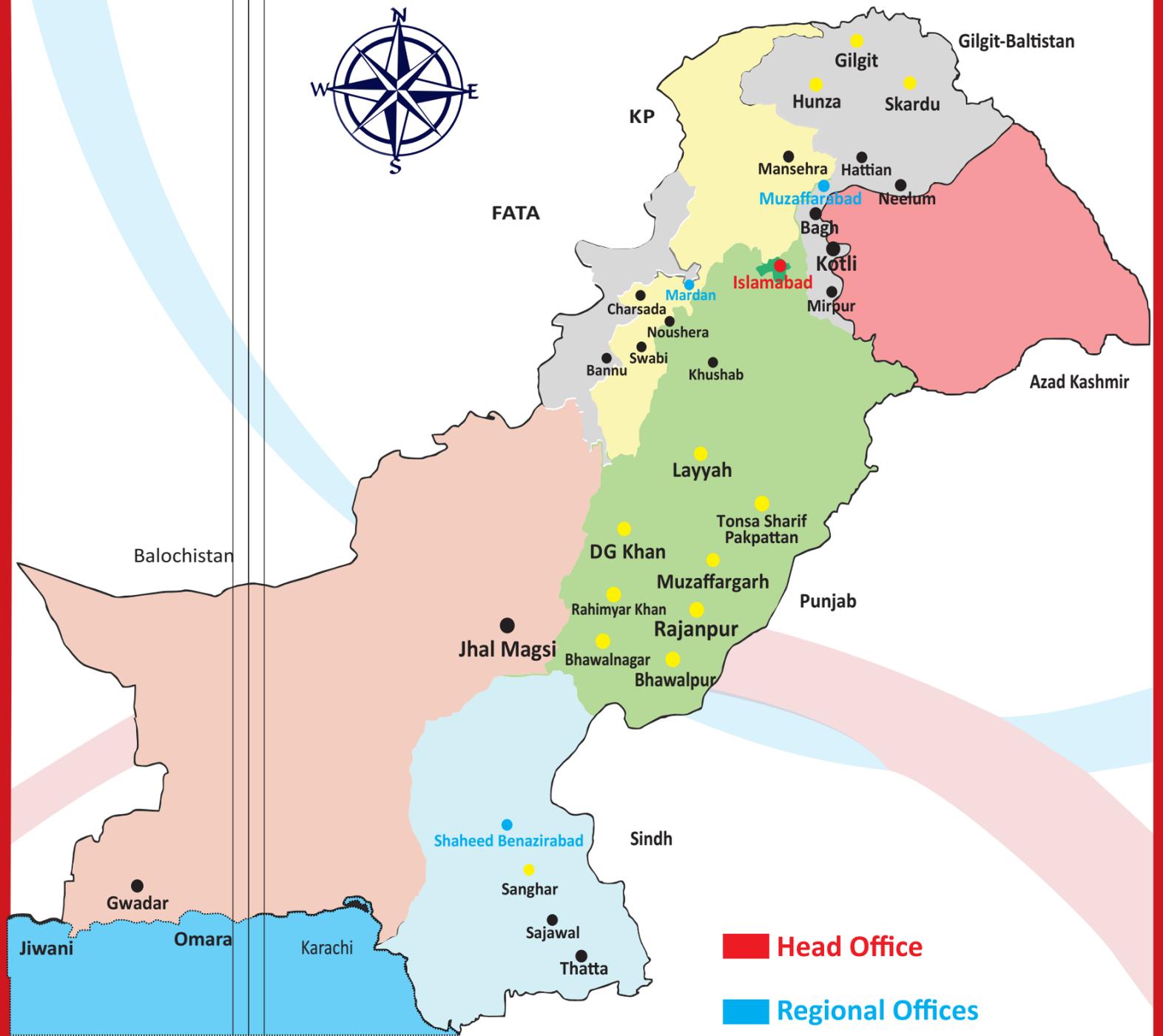
SR.NO	DISTRICT*	DISTANCE**	TIME
1	Islamabad
2	Bagh	133.1	3 Hrs 25 Min
3	Gawader	2008.6	26 Hrs
4	Jhal Magsi	1106.9	14 Hrs 49 min
5	Charsadda	1668.8	2 Hrs 6 Min
6	Mansehra	135.9	3 Hrs 37 Hrs
7	Shaheed Benazir Abad	1141.3	15 Hrs 18 Min
8	Kotli	133.1	2 Hrs 58 Min
9	Khushab	225.2	3 Hrs 20 Min
10	Bannu	297.0	4 Hrs 47 Min
11	Nowshera	151.0	2 Hrs 4 Min
12	Sujawal	1416.8	18 Hrs 19 Min
13	Thatta	1390.8	17 Hrs 57 Min
14	DI Khan	367.0	5 Hrs 25 Min
15	Muzaffarabad	125.7	3 Hrs 30 Min
16	Hattian	152.2	4 Hrs 20 Min
17	Mardan	151.0	2 Hours 7 Min
18	Swabi	111.3	1 Hurs 36 Min

FUTURE STRATEGIC DISTRICTS 2016-2020

- Layyah
- Tonsa Sharif
- DG Khan
- Muzaffargarh
- Rahimyar Khan
- Bhawalnagar
- Bhawalpur

* The distance has been calculated in terms of gap of outreach from the head office and the time reflects period of travel to the outreach from Islamabad.
 ** In kilometers

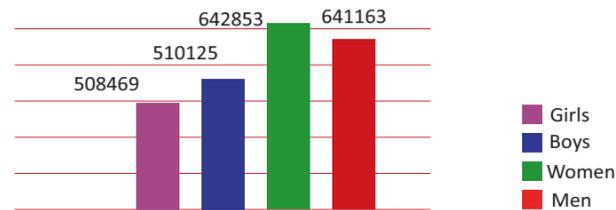
MAP



Legend

- Head Office
- Regional Offices
- Districts Offices/Field Office
- Future Strategic Districts 2016-2020

ACT expected to outreach and mobilize a number of women, men and youth through various on-going and new programme interventions across the country in 2015. The expected outreach outlined for 2015 is given in the following:



The graph above segregates the beneficiary men, women, boys, and girls of the organization

REPORT CARD

This report card reflects the achievement of ACT in terms of its beneficiary outreach spread across all its programmes and projects in the entire geographic outreach in 2015:

486500



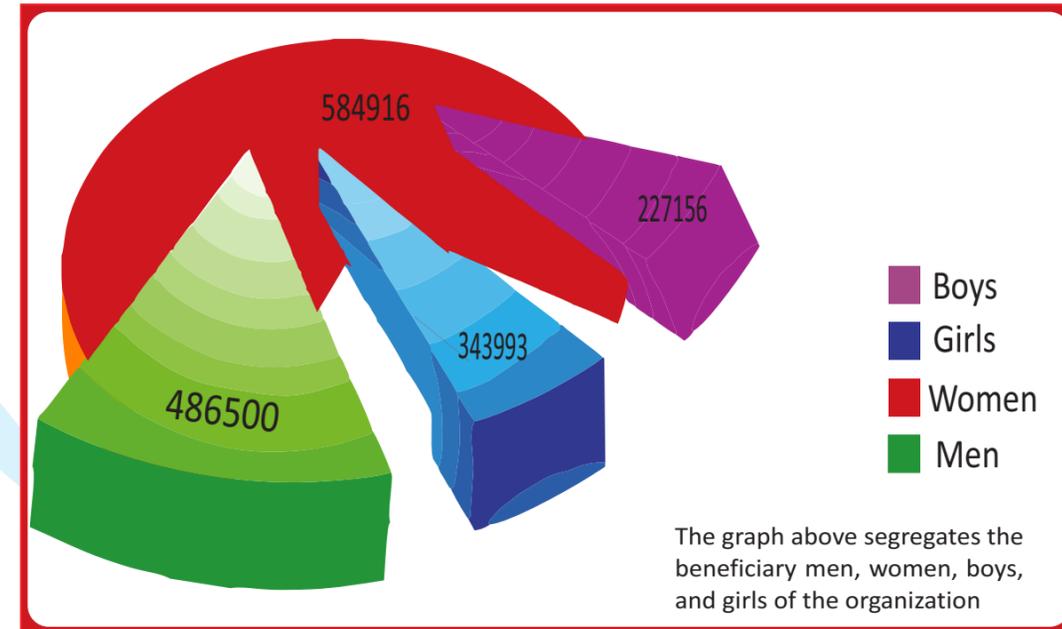
584916



54315



516835



The graph above segregates the beneficiary men, women, boys, and girls of the organization

ANTICIPATED OUTREACH

Total Beneficiaries	1,669,531
Women from Ultra-poor marginalized families who are beneficiaries of Benazir Income Support Programme	633,393
Women & girls in 3 districts of Khyber Pakhtonkhwa, under GBV programme	34,716
Youth under the Youth Advocacy Forums in 6 districts across the country	500
Out-of-school children in contact for their enrollment at school	105,671

Total numbers of districts with organizational presence.	28
Boys & girls under the National Youth Summit Also partnered with: <ul style="list-style-type: none"> 3 public sector universities and Higher Education Commission; 5 corporate entities; and 6 NGOs, CSOs and development focused organizations. 	51,420

Women from Ultra-poor marginalized families who are beneficiaries of Waseela-e-Taleem programme of Benazir Income Support Programme	214,747		
36,500	Women & girls in 3 districts of Khyber Pakhtonkhwa, under GBV programme	2250	Youth under the Youth Advocacy Forums in 6 districts across the country
516,485	Out-of-school children in contact for their enrollment at school	25	Total numbers of districts with organizational outreach
Total Beneficiaries		1,642,566	

CHANGING FIELD OF ACT

With the passage of three years, it was being felt that a strategic review of the organization is necessary to meet the future need of communities ACT works for, under the auspices of its mission. The journey of ACT accumulated number of experiences in context of its rationale of existence as an 'organization.' Therefore, a strategic review exercise was conducted with an aim to review all programmes, policies and structure of the organization. It also included the thematic framework, resource management and risk assessment concerning future programming. A three-year strategic plan has been devised thereafter, to guide the organization in terms of its direction as well as articulation of its programmatic agenda.

The core purpose involved developing ACT's Strategic Plan with the involvement of all its primary stakeholders. It focused on articulating its vision, mission, values and strategic objectives, identifying the core thematic areas, responding to critical issues affecting communities and beneficiaries for whom the organization has been working.

The analysis of the situation, in and around ACT, and Pakistan's context give a set of clear-cut strategic choices for ACT's programme agenda and direction. These choices have been opted keeping in view the organization's internal capacities and experiences on the one hand, and communities' needs and expectations and environmental constraints on the other. The strategic choices prescribe the programme agenda for the organization now. These include vision, mission, values, and strategic objectives of the organization for this strategy period.

Process:

An inception meeting was held on Feb 20, 2015 to orient the members of Board of Directors and senior management on the roadmap of strategic planning development process. It also:

- Examined current programme documents, services, templates, and reviewed relevant strategic and planning documents;
- Held introductory interviews with ACT Board, and senior management members with the objective to get an in depth understanding of the stakeholder's views, understanding, and priorities;
- Designed process/agenda for consultative meetings with children, youth, and women groups;
- The consultative sessions/workshop were held by ACT's staff before strategic planning workshops were conducted;
- Drew roadmap of strategic planning development process and got agreement from ACT Board and CEO
- The strategic workshops employed participatory and involving approaches, facilitating constructive contribution and participation of the participants, and were aimed at reaching consensus through discussions, reflections and mutual learning;

OUTCOME

As a result of extensive engagement, the strategic plan along with a three-year ambition has been developed. The strategic objectives of the organization are being shared below:

STRATEGIC OBJECTIVES

The following objectives for ACT were retrieved out after the strategic exercise:

- Promote and encourage access to quality primary education with special reference to vulnerable groups such as girls.
- Support spread of primary healthcare, including reproductive health, and nutrition among the communities
- Contribute to democratic governance at grassroots through multiple interventions into skill development and socio-economic empowerment of youth, women and other marginalized sections of community
- Educate and collaborate with duty bearers and right holders to cope with likelihood/incidence of natural disasters and the challenges of related phenomena such as climate change
- Prioritize promotion of child rights at policy, implementation and communities' level so that children are protected from all kinds of abuse, neglect and exploitation.
- Produce new knowledge and information on issues related to social development through research, action research, and policy analysis that help better understanding and policy formulation.

THEMATIC AREAS FOR STRATEGY

Taking into account the internal and external context and consequent vision, mission, and strategic objectives of the organization, six programmes have formed the 'action', which ACT would like to undertake. As ACT's Vision emphasizes on the needs and rights of children, youth and women, the same will get distinct attention, be it education, health or governance. It is the understanding of ACT leadership that these programmes, if implemented as outlined in this plan, will directly feed the strategic objectives. The dividend from strategic objectives will help the organization to accomplish its stated mission, as illustrated in the pyramid below, which will ultimately bring the organization closer to its vision of 'A tomorrow where everyone has opportunities to prosper'.

Following programmes will serve as vehicles to the organizational agenda:

- Education
- Health & Nutrition
- Democratic Governance & Empowerment (DGE)
- Disaster Preparedness, Response & Recovery (DPRR)
- Child Protection (CP)
- Research & Knowledge Management (RKM)

The detailed framework of the programmes is given in this report in the following pages:



STRATEGIC PROGRAMME OBJECTIVE

Promote and encourage access to quality primary education with special reference to vulnerable groups such as girls.

OPERATIONAL OBJECTIVES:

- Encourage enrollment, retention and completion of primary education, especially for girls, through diverse yet complementary strategies.
- Promote quality education and learning through investments in teachers' training in interactive and child centered teaching methodologies
- Support provision of missing facilities and related physical infrastructure at primary schools, especially in remote rural areas.
 - Employ non-formal education to help the out-of-school children in catching up with their peers in formal education or enabling them to enter vocational education.
 - Undertake research and advocacy for the right of quality primary education as per Article 25A of Pakistan's constitution.

PROGRAMME/STRATEGY APPROACH:

- Education programme will be formulated in line with provincial education policy/strategy for primary education
- Engagement with the line department, donors, education NGOs, Parent Teacher Associations (PTAs) and community
- Teachers' training to be one of the focus areas to improve the quality of education and teaching
- Advocacy on children's right to education in line with the constitutional clause 125(a)
- Mobilize local philanthropy from individuals and corporate sector in promoting access and quality education, especially, for girls
- Networking and alliance building for achieving the strategic objectives of the education programme.

COORDINATION MECHANISMS:

- School Management Committees (SMCs)/PTAs will be activated and mobilized to their fullest potential towards the objectives of students enrollment, retention, and regularity of teachers
- Partner with and support District Education Coordination Committees to re-enforce the internal coordination of the relevant stakeholders.
- Proactively liaise with alliances/consortium such as Alif-Ailaan for effective advocacy, campaigning, coordination and pooling of resources.
- Be a member of education clusters as well as policy forums at district/provincial level.

EDUCATION



A group photo of children going to school under 'Retain A Child' campaign in Muzaffarabad, AJK.

SOCIAL MOBILISATION WASEELA-E-TALEEM PROGRAMME

Beginning as a pilot programme in 2012, ACT joined Aurat Foundation as a partner in the social mobilisation of BISP beneficiaries in 5 districts across Pakistan including AJK and GB. The initiative was taken in order to test and finalize a strategy which could be extended to the entire programme outreach of BISP. As a result, a three tier structure of committees was developed at village, Union Council and tehsil level. It included formation of committees, capacity building of women leaders and BISP officials.

In the pilot phase, a total of 19,168 BISP beneficiaries were mapped out and 220 area opening meetings were conducted. Similarly, 811 BISP Beneficiary Committees (BBC's) were formed and 3461 fortnightly meetings were conducted. A total of 1957 awareness sessions were conducted. Forming the tier structure, 37 BISP Union Council Committees (BUCC's) and 6 BISP Tehsil Committees (BTC's) were formed.

The result of social mobilisation was overwhelmingly encouraging to extend the programme. Thus, it was extended to 14 more districts across the country in 2013. The extended phase included Micro Supply Capacity Assessment (MSCA), enrollment, and registration of children. As a result, 11,212 BBCs were formed, 215 BUCCs were created and 18 BTCs were established in 2014. During the period, a total of 586,959 children were enrolled in schools, 336,346 women were mapped and 302,065 women were registered until 2014.

The project was further extended to 32 districts across the country. The project has so far conducted the mapping of about 1.3 million beneficiaries, registration of 1,037,280 mother beneficiaries, and formation of total 43,988 BBCs along with 45,372 capacity building events of staff and beneficiaries including all stakeholders in 32 districts. It has also elected 43,988 Women Leaders who are motivated to resolve issues of their communities, especially related to BISP.

The extended phase compliments the following activities:

- Conduct micro supply and absorption capacity assessment survey of public and private primary schools
- Implement local level communication in accordance with the WeT external communication strategy for mobilizing eligible beneficiary mothers and their children for WeT registrations, admission verifications, attendance compliance and case management
- Conduct need based WeT orientation sessions for eligible beneficiary mothers and the staff of concerned education departments (one teacher per school, school supervisors and District Education Officers, where needed)
- Conduct registration of eligible beneficiary mothers and their children by building family/household interaction, updating their data, issue admission verification slips, manage the data entry of admission verifications during registration process and facilitation in acquiring birth certificates, where required.
- Conduct quarterly attendance verification process for WeT beneficiary children at school level to facilitate BISP WeT program.
- Facilitate WeT beneficiary mothers and BISP field offices in implementation of case



ACT engaged 25000 women for the inauguration of Prime Minister's Waseela-e-Taleem programme in Thatta, Sindh

management of WeT program for registrations, admissions, attendance and payments through follow-ups with the missing/pending families. The non-complying beneficiary families are identified and their grievances and claims are submitted to BISP and their outcome and case results are communicated back to beneficiaries. Facilitate beneficiaries in CNIC and B- form process in coordination with NADRA

- Clustering of women leaders at Union Council level and convene their quarterly meetings in consultation with concerned ADs of BISP

ACT is directly overseeing the operational and programmatic activities of the project in 11 districts of the programme outreach. The details of the achievements are given in the following.

PROJECT ACHIEVEMENTS

The project has been able to achieve a number of variant goals, apart from its original purpose. It has been able to enhance the understanding of most poor women in the country. It has also been able to create linkages of community with relevant government departments to resolve issue.

BBCs FORMATION

The overall target of BBC formation has been completed and 16,861 BBCs have been formed. It is pertinent to note that process of inclusion may continue with the life of project as new beneficiaries may be found and included in either existing committees or might be new committees are formed.



Chairperson BISP Ms. Marvi Memon attending a meeting of BISP beneficiaries in Kotli, AJK

BI-MONTHLY MEETINGS WITH THE BISP BENEFICIARY COMMITTEES

A total of 16,861 BBCs have been formed during the project cycle of SM-NCTP until 2015. The bi-monthly meetings are conducted in order to ensure resolution of issues of BISP beneficiaries in time. It also caters to create dialogue on concept of co-responsibility, rights of women and BISP processes.

CAPACITY BUILDING

Capacity building is one of the important component of WeT programme which aims at enhancing the capacities of individuals in the target communities for in-depth understanding of the project and its effective implementation. The scope of capacity building component is not limited to beneficiaries only but it plans to build the capacities of target communities as well as field/regional staff and other relevant stakeholders for a better understanding about the technical, operational and strategic aspects of the program.

REGISTRATION OF WET WOMEN BENEFICIARIES

In 2015, the total number of mapped beneficiary mothers were 548,116 and 214,747 are registered as WeT beneficiaries.

REGISTRATION OF CHILDREN

The achievement for the reporting period for the registration of children between the ages of 5-12 years has been 516,485 as WeT beneficiaries.

UPLOADING OF VERIFIED/ADMITTED CHILDREN

The achievement for the entry and uploading of the admitted children between the ages of 5 -12 years is 404,840.

ATTENDANCE COMPLIANCE

After receiving admission data from BISP, the WeT team segregated the data, verified counting of schools and number of children per school. This exercise of data preparation included the following major steps:

- Counting of Schools
- Counting of children per school
- UC wise arrangement of data
- Preparation of Tehsil wise summary sheet for each district
- Handing over this data to District Coordinators

ACT conducted quarterly attendance compliance of admitted children to assess the compliance of attendance i.e. 70% per quarter as a pre-requisite to remain in the programme as WeT beneficiary.

ADDITIONAL ACTIVITIES

During the reporting period

- ATM and financial literacy training sessions with over 1,600 beneficiaries of selected BBC committees were completed.
- Women Leaders cluster meetings at tehsil level was also a regular feature.
- Capacity building of BISP tehsil offices in registration and enrolment of beneficiaries and their children

THROUGH SOCIAL MOBILISATION:

- Now, voices of BISP beneficiaries are heard!
- Mobilisation changes the landscape of poor women by IMPROVING mobility, participation and access!
- Women leaders are emerging social capital bridging the gap between BISP and its beneficiaries!
- Women of rural Pakistan are hoping for prosperity through educating their children!



A group of BISP beneficiaries are being trained on the process of registration in Gwadar, Balochistan

The overall structure of cluster meetings was proposed:

- To streamline the case management process at BISP tehsil offices. Most of the women leaders presented the problems of non-compliances of their issues by BISP tehsil offices.
- To empower women leaders to represent and discuss issues for early resolution by BISP offices

- To build the capacity of BISP offices for taking over social mobilisation (SM) activities after the phase out of pilot and extended phase districts.
- It also encompasses the idea of sustained beneficiaries mobilization and empowerment in transition and phasing out of the Implementing Partner Firms (IPF's) role in the near future.

All districts were informed to make the clusters of BBCs in view of the geographical proximity of BBCs at tehsil level. These cluster meetings are arranged on quarterly basis and attended by BISP district and tehsil staff and representatives of education department.

The total numbers of clusters formed are 1,249 consisting of 18,440 women leaders and each cluster consists of on an average of 2 to 47 women leaders. Some of the points discussed during these meetings were:

- 1- Role and responsibilities of cluster members
- 2- Enhancing coordination among BISP tehsil offices & BBCs
- 3- Monthly grant payment issue
- 4- Biometric thumb verification issues
- 5- Temporarily blocked grant
- 6- WeT programme enrolment issues
- 7- Pending name correction issues
- 8- Lack of acknowledgment of WL
- 9- BDC block/pin code missing /lost /misplaced/ broken issues
- 10- BISP's policy for potential children studying in Madrassa
- 11- Teachers not enrolling their children due to insufficient space in schools
- 12- ATM machines not working properly/Beneficiaries having no knowledge to operate ATM



A training is being provided to BISP beneficiaries regarding the use of ATM cards in Khushab, Punjab

FACILITATION IN CASE MANAGEMENT

Case Management (CM) is a continuous process. It is purely a facilitation role to assist beneficiaries in managing cases. Through CM, the WeT families are able to access a grievance mechanism whereby they can submit certain types of issues related to CNIC and beneficiaries' data updates, grievances related to quality of service, birth registration certificate and cash transfer claims, etc. In terms of case management, ACT is facilitating mapped out beneficiaries for obtaining CNIC and birth registration certificates (where required) besides providing guidance to beneficiaries about the procedures to submit their cases at the BISP tehsil offices.

Mapping of Beneficiaries	548116
Total Number of BBCs	16861
Number of Beneficiaries Registered	214747
Number of Children Registered	516485
Number of Children Enrolled in Schools	404840

INAUGURATION OF PRIME MINISTER'S WASEELA-E-TALEEM PROGRAMME

Working with BISP beneficiaries across the country, Aurat Foundation and ACT have been able to develop understanding of BISP programmes for women beneficiaries, inculcate the concepts of rights and duties and develop interpersonal, life and communications skills.

In 2015, 1 million children have been enrolled in schools in 32 districts across the country whereas a total of 1.3 million children have been registered. Moreover, the total numbers of woman leaders engaged in the development process is 43,988. It is continuing to put its mark on the lives of women in the 32 districts of the WeT programme.

Thus, BISP planned launch of the Prime Minister's Waseela-e-Taleem programme in collaboration with AF and its partners. The launch endorsed the commitment of women beneficiaries and government of Pakistan towards education of children at primary level. It also represented the enthusiasm of the women beneficiaries to educate their children.

The inauguration marked beginning of new era for the project with the national cause for ensuring that every child is in school. Therefore, the event played a role to gather support from all stakeholders including BISP, relevant government departments, communities and beneficiaries at the same time.

The President of Pakistan Mr. Mamnoon Hussain inaugurated the event in Makli ground, Thatta, on 28th November 2015. The chairperson BISP Ms. Marvi Memon and other key officials including the British High Commissioner Mr. Philip Barton and Secretary BISP Mr. Saleem Ranjha were also present. A total of 25,000 women beneficiaries attended the event.



RETAIN A CHILD CAMPAIGN

ACT envisages education and child protection as its core programme activities. It realizes that innovative and context specific solutions need to be developed for tackling the challenge of education for children. Therefore, the organization has managed a number of activities under its programme framework to ensure quality education for young souls.

The campaign on “Retain a Child in School” is one such effort focused towards promotion of education on philanthropic basis. During the campaign, NCHD and ECO were the key partners at field level.

The campaign is significant due to the recent statistics declaring 25 million children as out-of-school in the country. It signifies the susceptibility and vulnerability of the future generations who face a dire threat of remaining out of loop against the sustainable development indicators. It also threatens their social, economic and communal conditions.

ACT has been able to garner support from within the organization and its members to maintain the programme. The programme leads to contribute to build an informed society, and understands the need to ensure access to education for all marginalized segments of society as a precondition.

The organization realized that the foremost step is to generate maximum contribution to secure future of vulnerable children. Thus, ACT initiated the programme while involving members of the organization to participate in the education process of these children.

ACT has established a coordination mechanism with schools in Muzaffarabad and Kotli, AJK. It helps in the entire admission process of vulnerable children. Moving ahead, the organization ensures the supplies such as school bags, books, copies, tools and instruments as well as uniforms. The organization ensures their attendance compliance in their schools during the sponsored time period to safeguard their right to education.

Beginning in 2015, ACT has been able to re-enroll 200 children in schools under the programme. Similarly, it is supporting education of 508 children in the entire programme.



STRATEGIC PROGRAMME OBJECTIVE:

Support spread of primary healthcare, including reproductive health, and nutrition among the communities

OPERATIONAL OBJECTIVES:

- Contribute to improved Primary Health Care (PHC) services focussing on, MNCH, Nutrition, Health and hygiene, and Reproductive Health
- Minimize morbidity and mortality especially among women and children through services and Behavioral Change Communication (BCC)
- Institutionalize community groups to spread consciousness among communities for health and health seeking behaviour
- Undertake policy advocacy for better availability of PHC at remote and marginalized areas.

HEALTH & NUTRITION

PROGRAMME/STRATEGY APPROACH:

- Health program will be formulated in line with provincial health policy/strategy for primary health Care (PHC)
- Engagement with the line department, donors/sponsors, doctors/health associations, community especially women and CSOs/NGOs.
- Engagement with the health department related training institution (health officials/professionals and supporting actors) of the province focusing on entry and performance level.
- Awareness, Communication and Social Mobilization (ACSM) by involving educational institution, youth and Community Health Workers (CHWs).
- Advocacy through adaptation and transformation of innovation in Primary and Reproductive Health (PRH).
- Building partnership with health networks (National/International) for promoting access to PHC.

COORDINATION MECHANISMS:

- Health Management Committees (HMCs) will be utilized as management instrument for promotion of PHC.
- District/Tehsils Health Coordination Committees will re-enforce the internal coordination of the relevant stakeholders.
- Health Networks and other such alliances/consortium will be used for effective coordination and pooling up of resources.
- Actively participate in Health clusters as well as policy forums at district/provincial level.



Director General Health, AJK Sardar Mehmood addressing a seminar on nutrition and its impact on children and women in Muzaffarabad, AJK

STRATEGIC PROGRAMME OBJECTIVE:

- Contribute to democratic governance at grassroots through multiple interventions into skill development and socio-economic empowerment of youth, women and other marginalized sections of community.

OPERATIONAL OBJECTIVES:

- Improved awareness of and participation of women and youth in governance at local level
- Equip the youth and women, especially from marginalized sections, with necessary vocational and life skills to succeed socio-economically and politically
- Promote local leadership among youth and women so that they can play a catalytic role in development of local governments

PROGRAMME/STRATEGY APPROACH:

- Program aligned with provincial plans, policies and international commitments.
- Advocacy, awareness raising and social mobilization at grassroots level for socio-economic and political empowerment.
- Prioritized focused on marginalized sections of society such as women and ethnic/religious minorities.
- Involvement of women and youth on priority basis for economic empowerment and skill development.
- Youth and women prioritized for local leadership development.
- Utilization of existing forums and formulation of new forums at community including women, youth etc.
- Alliance building for achieving the strategic objectives of

the organization.

COORDINATION MECHANISMS:

- Youth forums
- Women Committees
- National Youth Summit
- Community investment funds mechanisms
- Be a member of economic forums, advocacy/social networks
- Provincial and federal departments, civil society National and INGOs.



Regional Programme Manager, KP Muslim Shah speaks at a training workshop for the members of WISE group on GBV issues in Mardan, KP.

GBV PREVENTION THROUGH SOCIAL MOBILIZATION AND ADVOCACY

Gender Based Violence is a major challenge in Pakistan. It is predominantly an outcome of gender discrimination, power abuse, and lack of human rights. Therefore, ACT began a project on GBV prevention through social mobilization and advocacy, in partnership with Trocaire.

ACT initially observed that community is comparatively irresponsive and reluctant to express issues related to gender, especially females. Gender Based Violence (GBV) is considered as part of life due to ignorance about GBV perspective, cultural norms and taboos. Thus, ACT is trying to inject different supportive ideas for GBV prevention in the community.

In 2015, the Identification of targeted community members in new villages has been done successfully.

About 200 community members from different walks of life have been identified. These identified community members have formed a total of 12 new community groups called Wilful Initiative for Social Empowerment (WISE) groups.

The initial dialogues are conducted to sensitize and mobilize the identified groups. A total of 12 Initial dialogues with the identified groups' representatives have been completed. Some basic information regarding the Gender and GBV is shared in initial dialogue, but main focus remains on the mobilization techniques, so that the identified community members could effectively play their role.

After successfully conducting initial dialogues, the group is now ready to share details of the project and their role for GBV prevention. A total of targeted 8 pre formation meetings have been conducted.

There are four types of WISE groups in each targeted village. These are WISE groups for men, women, boys and girls. Each group has fifteen (15) members including President and Vice President. These groups are now capable to disseminate GBV prevention messages in their targeted community. The monthly meetings have also been proposed in the extension period to further strengthen these groups.

The orientation sessions for new WISE groups on GBV, GBV existing legislation in the country, referral mechanism and available GBV services have been conducted. A total of two orientation sessions were conducted with these newly formed WISE groups. The development and dissemination of IEC material including pamphlets, banners and posters have also been conducted.

One event of mushaira (poetic gathering) has been conducted in the reporting period. The concept of mushaira really worked in the targeted area. The process includes engagement of poets and community where the field team meets with the poets before conducting the mushaira activity and share the theme for mushaira. The poets prepare their KALAMs (poetry) accordingly. It was the first time, even for the poets, that they were focussing on gender and gender based violence in the community. The community members took great interest in the event and they have even requested the field team for organizing more such mushaira activities in the future.

The periodic meetings with the existing service providers especially government departments proved fruitful. One periodic meeting was conducted in the reporting period. The meetings were also conducted with different service providers that includes social welfare department, child protection unit, NGOs, police, lawyers and members of press etc.

Moreover, the experience sharing meetings with Trocaire partners have also been proposed for the extension period. One meeting in each quarter have been set as target to share learning, experience and suggestions with other partners.



An awareness walk is being led by men to raise awareness regarding Gender Based Violence in Noshehra, KP



A group of specially abled individuals attending a seminar on 'Peoples With Disabilities,' under 16 Days of Activism in Mardan, KP

There is a district level coordination meeting conducted in district Swabi. The meeting is chaired by Deputy Commissioner or his nominee (Assistant Commissioner, Additional Deputy Commissioner). It is mandatory for all organizations working in district Swabi to participate in the said meetings. ACT field team is actively participating on a regular basis in such coordination meetings to ensure the ownership of its activities by the relevant government departments.

The initial dialogues have also been conducted with the selected representatives of local bodies to sensitize and mobilize them for their effective role in the prevention of GBV. A total of three initial dialogues have been conducted in the reported period.

After initial dialogue, pre-formation meetings are conducted with representatives of local bodies. A total of three (3) pre-formation meetings have also been conducted successfully with the representatives of GBV prevention committees.

A total of nine (9) follow up meetings have been planned for the entire project life. As these are continuous activities which started in August 2015 and it will continue till the end of project.

As change is a phenomena which takes long time and requires persistent efforts, ACT is playing its role to ensure a community which is sensitized and prepared to defeat GBV at all levels. ACT recognizes that the change may also occur in a set pattern of life of community members. Thus, the performance assessment of the team can be visibly seen as a dent has been made by the field team.

In a society where violence, especially GBV is considered as normal and even some time a part of life. It is also considered vital for maintaining order and peace at home and communities. Therefore, it may take some time

to see the real change, however the ground preparation for the required change has been made by ACT. The GBV incidents happening in the targeted community is actually linked with number of factors. These factors include lack of awareness of the issues, cultural practices, un-equal distribution of economic resources, imbalance of power and control, definition of masculinities etc. Thus, ACT is trying hard to engage the community, sensitise them and make them realise that some of their cultural practices are the main contributing factors for GBV.

A little increase may be observed in the level of knowledge and responsiveness of the community, especially the direct



A group of men and women taking oath to prevent GBV in their surroundings

beneficiaries. As a result, the community is ready to take some initiatives for the prevention of GBV in their local settings.

EMPOWERING RURAL WOMEN THROUGH SKILL DEVELOPMENT

Pursuing its mission, ACT began a project to improve food security & economically empower 300 rural women from 15 villages of Union Council Siana Daman of Tehsil & District Hattian Bala in AJK. ACT conducted an assessment in District Hattian Bala during which it was discovered that the average household income in UC Siana Daman is PKR 4,500 (USD 45) per month which is not sufficient for a family of 7-8 people on an average. The key findings included 65% population of Hattian Bala depends upon agriculture, livestock and forestry for their livelihood. It also included that 38% women and 21% of children are suffering from malnutrition; 82% of women are not involved in decision making process both at community and households level; and 77% women are not aware of their basic fundamental rights. It was also found out that the women in UC Siana Daman wanted to have some vocational skills which could be used by them at household level for income generation.

ACT aimed to empower these women through skill development by identifying marginalized women and conducting their training in already identified trades of Kitchen Gardening and Poultry Rearing, besides providing them with inputs & tool kits to utilize the skills acquired to generate income for themselves and their families.

Thus, a total of 150 women are being provided vocational training in Kitchen Gardening & 150 in Poultry Rearing, funded under Small Grants and Ambassadors Fund Program (SGAFP) of USAID. The vocational trainings would be provided by qualified and experienced instructors at Temporary Vocational Centers (TVC's) to be established for this purpose, at village level. The women trainees would also be provided with relevant tool kits and inputs to be used during training and afterwards.



Minister for Communication and Works, AJK Chaudhary Abdul Rasheed addressing the project opening ceremony in Muzaffarabad, AJK



CEO ACT Mr. Mubashar Nabi, DG Agriculture Mr. Bashir Butt, Minister for Communication and Works, AJK Chaudhary Abdul Rasheed, Director Livestock Matloob Hussain Raja and Advisor UNWOMEN Dr. Bushra Shams attend the project opening ceremony. All the speakers committed support to the project.

ACT has engaged local communities during the project design phase through their local representative forums like Village Organizations (VO's)/Women Organizations (WO's) & Local Support Organization's (LSO's) and also conducted rapid assessment, Focused Group Discussions (FGD's) and interviews to collect primary data.

The practices of Kitchen Gardening and Poultry Rearing in the remote areas of District Hattian Bala, AJK can contribute to economic empowerment of women and ensure household's food security by providing direct access to food that

The targeted Union Council Siana Daman, District Hattian Bala consists of 15 revenue villages with total 2,838 households and population of 21,566 (7.6 HH size). It is anticipated that through the project these women would have a permanent livelihood source available and they would be able to produce and feed their families with healthy organic food, and start earning/saving between Rs. 2,000-4,000/month which would have a significant impact on their socio-economic status.

will be harvested, prepared and fed to family members, often on a daily basis and the surplus can be supplied to the local markets to further generate some income. Furthermore, Kitchen Gardening & Poultry Rearing can be carried out with virtually no or limited resources, using locally available materials, green manures and indigenous methods of pest control, and making chicken feed and shed from locally available material. Moreover, providing training through technical experts shall facilitate the beneficiaries in practicing these trades and ensure their sustainable livelihood in a cost effective, time saving and profitable manner.

In this regard, a project opening ceremony was arranged in Muzaffarabad, AJK to garner support for the activities of the project. Director General Agriculture Mr. Bashir Butt, Director Livestock Mr. Matloob Hussain Raja, Administrator District Council Hattian Bala Chaudhary Javed Haider, Director Irrigation Mr. Basharat, Director Women Development Mr. Sarfaraz Awan and Advisor UNWOMEN Dr. Bushra Shams attended the event. Moreover, the representatives of Local development organizations AJKRSP, ECO, social welfare department, NCHD, Hamza Development Foundation were also present. A large number of members of the press club and media were also present.

In the beginning, CEO ACT Mr. Mubashar Nabi welcomed all the guests and shared that it has been the first time that a complete baseline has been conducted of Siana Daman UC. He said that 300 families have been identified who are living under poverty line with very limited land resource available to them. In addition, they are malnourished and have serious threat of food security. He said that the project intends to work in this particular community as a model, and it could be replicated all across the district.

Thereafter, Mr. Mubashir Banoori, Head of Programmes ACT, shared the overall scope of the project. He said that the programme will provide support to 300 women in kitchen gardening and poultry rearing; 150 in each trade. He stated that ACT had taken consent from all relevant government departments before implementation of the project.

Speaking on the occasion, Director Livestock Mr. Matloob Hussain Raja shared that his entire department will put all energy and efforts to ensure success of this programme to ensure that this project could be replicated in all of Hattian Bala and later in entire AJK. Director General Agriculture Bashir Butt also assured his full support to the project. He said that this is a programme of women empowerment in real terms. Sharing his views, he said that women play a major role in agriculture, and thus it is going to help them economically and socially empower them.

Dr. Bushra Shams, Advisor UNWOMEN said that even small efforts can provide support and backing to women, and the role of men is equally important for women empowerment. She congratulated the entire team of ACT for engaging relevant stakeholders in the project.

Minister for Communication and Works Chaudhary Abdul Rasheed congratulated ACT for launching the project focusing on women development in AJK. He stressed that the role of livestock in poverty eradication cannot be ignored in any community. Thereby, he appreciated the project and said that it is important to select this theme for the project.

He said that poverty is the major problem worldwide and agriculture and livestock are nutrition economics. He said that all stakeholder including government, implementation partners, donors and the community must play their respective role in unity to change society. He said that it will economically develop, enhance exposure and allow us to move together as a nation.

All the participants appreciated USAID for its sponsorship of the programme. They hoped that the project will be able to mitigate the problems and issues of poverty stricken women in the area.

YOUTH MENTORSHIP PROGRAMME

As per the working methodology of ACT, young people are considered as a channel to sustainable and long term engagement for prosperous communities. Thus, ACT envisaged a programme for the youth in the rural and marginalized community of Musa Khel tehsil in Dera Ismail Khan of Khyber Pakhtoonkhwa. In this regard, an effort was made to build upon the engagement of UNDP already in the field.

The entire project revolves around already developed community centers which serve as a hub, around which activities of the project also revolve. The project directly leads to increased community engagement and volunteerism among the youth through a number of interventions.

Beginning in November 2015, an inception report was formulated after field meetings and community engagement. The necessary changes were made in the programme design after consultation with UNDP. Moving forward, ACT identified active youth members from the selected community.

Currently, the youth groups are in process of formation. A total of 13 youth groups will be selected from community as well as educational institutions, while keeping in view gender ratio and local context. The total strength of each group is 15. These groups will be delivered extensive trainings on leadership, life skills, conflict resolution, and entrepreneurship through mentors who will be identified after meetings with community elders, specialists and renowned professionals.



A group of men is being engaged for the formation of Youth Groups in Musakhel, D.I. Khan



A group of young people and community elders are being oriented about the programme in order to garner support for the Youth Groups in the area.

The project provides a clear-cut mentoring and hand holding approach. It has a developed structure of mentoring and mentees to ensure sustainability. The mentors will hold bi-monthly meetings with the youth groups which will be conducted at community centers. These mentors will share their experience and pass on their knowledge, on rotation basis turn by turn, to the young generation by engaging them in different activities under SAP (Social Action Projects) at their communities. For the said purpose, modules for training sessions at community centers will be developed and these mentors will be given orientation trainings on these manuals. The mentors will facilitate and guide the young members to execute their respective social action projects. They will also help to generate reports and present at community center for future

inspiration.

The project has exclusively followed an approach, 'ECHO,' which refers to the process to explore each other views on an on-going learning basis. ECHO is an opportunity for mentors and mentees to engage in deeper understanding about the identified gaps, strengths and the weaknesses which need to be addressed and be heard. It will be an optional volunteering program typically held on the last weekend of every month.

The approach ECHO, as the word it-self is deep, and it refers to the thoughts, views and opinion striking back to the speaker. This approach has been applied so that every single voice can be heard and strike back to the elders of the society who decide the values, thoughts and faith of the upcoming generation.

Further, ACT will also reinforce the value addition to this programme through e-mentoring. Thus, it also uses Information Communication Technology (ICT) as a tool in a deprived region, which will help transform the young people. The face to face session (training courses) will further built upon

the work to bring a positive change in the society.

There shall be inspirational mentoring seminars where a seasoned businessman, an old agriculturalist, a teacher/professor, an enlightened and unbiased religious scholar or an influential tribal elder will share his/her experiences and administrative powers. Each of them will have a presentation at seminars at community level to address the youth and their issues. To facilitate these youth groups, ACT will also provide transportation and light refreshments for each meeting with



A group of young girls from different localities of Musakhel, D. I. Khan is being engaged for the formation of Youth Groups

the mentors.

To enhance capacity building of the Youth Groups, 15 days (in rotation) training courses at community centers upon movie making, photo editing, mobile applications and website development including Microsoft Office will be offered to the members. This approach will help them achieve significant understanding of modern day communication and technological tools. It will also help generate opportunities to these ultra-poor and deprived youth from a very hazardous and underdeveloped region.

A national level symposium will be organized in Islamabad where these youth groups and mentors will have interaction with celebrities, individuals and renowned persons. These Youth Groups will prepare a compiled report for publication of completed social action project during the project's life.

ACT also considers it as a pilot programme which can be further expanded to more perilous and deprived regions in the country in order to provide opportunities to the young people around the country to prosper.

YOUTH ADVOCACY PROGRAMME

ACT International believes on sustainable youth development process and impels need to drive youth involvement at three levels which includes national, regional and district level. The primary level of involvement of youth is predominantly at local level by doing 'Actions', influence policies and contribute at strategic level. Therefore, it has been envisioned that youth needs to be involved in different interventions by building their capacity and enhancing their existing life skills.

However, a youth owned institutional arrangement is pertinent for ensuring the sustained engagement of young people. It also serves as the nucleus of youth activists, helps in persuading the agenda of youth development and facilitates in determination for learning. It also supports replication of the model by opting natural spin over impact of activities. Therefore, ACT began its Youth Advocacy Programme (YAP) in 2014. Considering the diversity of regional, cultural, geographical and demographical settings, the engagement of youth has been ensured in a structured manner. It has been designed to provide maximum opportunities to the members of the groups to define roles, develop models and ascertain their own preferences to the challenges to their communities. It uses three tiers of structural representation of youth, both vertically and horizontally. This whole phenomenon of youth engagement is managed under the Youth Advocacy Groups (YAG) framework.

In 2015, a total of 70 Youth Peer Groups (YPGs) have been formed at institutional level and in the rural and urban communities. Similarly, 5 Tehsil Mentor Groups have been formed with representation



A group of Youth Peer Group in a meeting to elect their leadership in Muzaffarabad, AJK

YAP ACCOMPLISHMENT	
Youth Peer Group	70
Total Number of TMGs	5
District Advocacy Group	1
Total Volunteers	2250

from YPGs. Moreover, 1 District Advocacy Group is in process of formation. The programme has also registered 2250 volunteers.

In 2015, the YAP member participated in a number of activities apart from the YAP related meetings. These include UNWOMEN workshop regarding peace day and consultation with stakeholders. They have also been active in a consultative forum for development activities and participated in Meeting with NGOs Forum regarding formulation of SOPs for NOC for NGOs. The YAP members have also developed a Disaster Risk Reduction plan for schools in district Muzaffarabad.

CAPACITY BUILDING PLAN:

A comprehensive capacity building plan has been developed for orientation and training of staff and all three tiers of Youth Advocacy Groups i.e. YPGs, TMGs and DAGs. All concerned staff has been oriented about the complete insight of interventions. Moreover, the training manual and modules have been developed for all orientation workshops and trainings. The training workshops of YPGs, TMGs and DAGs are being organized in their respected communities, institutions, tehsils and districts.

ADVOCACY PLAN:

The youth has been actively engaged in the programme outreach districts. They have developed quarterly advocacy plans in each district under the guidance of advocacy personnel. The Social media pages are being developed to broaden the scope of advocacy efforts while a database of self-driven projects is also being maintained for every district.

What YAP Does?

- Youth led and democratic network made and run by the young people of Pakistan
- A forum for dialogue, discussion, and resolution about rights of young people including peace, capacity building, cultural integration, equal opportunities in Pakistan
- Imparts advocacy skills to young people of Pakistan and raises awareness amongst the youth and multi stakeholders to advocate for their rights
- Acts as a volunteer network and umbrella platform at various forums; from institutions, rural/urban communities to district level.
- Improves the quality of life for young people in Pakistan by involving and engaging them at local level and persuasion of the issues regarding youth at policy level
- Campaigning and dialoguing with policy makers and traditional leaders, and awareness raising campaigns for youth in Pakistan
- Reduce high risk of extreme behaviors of conflict, through information and skill building of young people on life skills, civic education and peace and conflict resolution.
- Highlights the issues pertaining to youth at policy level.

DISASTER PREPAREDNESS, RESPONSE & RECOVERY

STRATEGIC PROGRAMME OBJECTIVE:

Educate and collaborate with duty bearers and right holders to cope with likelihood/incidence of natural disasters and the challenges of related phenomena such as climate change

OPERATIONAL OBJECTIVES:

- Contribute to community resilience against natural and man-made disasters to mitigate the risks to most vulnerable groups (women, children and disabled)
- Build the capacity of duty bearers and rights holders to ensure preparedness and timely response to all types of disasters.
- Provide emergency relief and recovery assistance to affectees in the aftermath of any disaster keeping in view HAP principles
 - Undertake advocacy and social mobilization to promote awareness on DRR, DRM and adoption of best practices for environmental protection.
 - Generate evidence based research and build constituencies for policy formulation in different areas of DRR, DRM and environment protection.

PROGRAMME/STRATEGY APPROACH:

- Partnerships and collaboration with NDMA, PDMA/SDMA, FDMA and national consortium with networks like NHRPN
- Prioritize disaster prone districts and map out possible hazards for future disaster management plan.
- Engage community based organizations CBOs, CSOs, Educational Institutions, youth and local governments for preparedness.
- Develop composite plan of mass awareness and education about phenomenon of climate change both at community, institution and policy level.
- Develop innovative pilot models in consultation with relevant stakeholders (NDMA, PDMA, EPA, NGOS, CSOs community and Donors)
- Awareness raising and capacity building of community (youth, children and women) and relevant institutions on DRR and DRM.

COORDINATION MECHANISMS:

- Meaningful engagement and participation at National, Provincial and District Forums of DRM and environment for effective implementation of program.
- Collaborate with national, UN and international networks and alliances to learn from their experiences and harness possible potential of collaboration.
- Community led coordination mechanism will be in place by formulating specific district forums/committees to monitor and ensure accountability and transparency.
- Media coordination unit will be established to work closely with print and electronic media associations (National, Provincial and district Press Clubs etc.)



ACT has established an Emergency Response Team to provide a rapid assessment of any incident. This picture represents a rapid assessment conducted in Sujawal, Sindh in May 2015 after the floods hit the area.

CHILD PROTECTION

STRATEGIC PROGRAMME OBJECTIVE:

Prioritize promotion of child rights at policy, implementation and communities' level so that children are protected from all kinds of abuse, neglect and exploitation

OPERATIONAL OBJECTIVES:

- Develop and pursue policy advocacy agenda on child protection and child rights issues in consultation with all provincial, regional forums, communities and political parties
- Build community led child protection systems to protect children (street/labour) by involving relevant right holders and duty bearers.
- Protect children from neglect abuse and exploitation by establishing community responsive mechanism for children without parental care.
- Develop and partner with forums of child rights for policy advocacy at provincial and national level.
 - Improved life skills and technical skills of children out of schools through establishing Drop in Centres (DICs) or NFE modality.

PROGRAMME/STRATEGY APPROACH:

- Develop programs in line with the provincial/ Regional (FATA, GB, AJK) child protection policies.
- Develop child focused programs both at community and institutional level to follow minimum standards of child protection/sphere standards.
- Engage community based organizations CBOs, CSOs, Educational Institutions, women, youth and political leaders to protect and promote child rights.
- Mass awareness and education about child rights and protections by engaging community, media, academia, religious scholars, social networks, CSOs and CBOs.
- Develop innovative pilot models in consultation with relevant stakeholders (District Child protection monitoring units, NGOs/INGOs, CSOs community and Donors)
- Capacity building of relevant duty bearers, caregivers and right holders (community, youth, children, parents and teachers) and relevant line departments.
- Policy advocacy on issues of child rights and protections will be addressed by building constituencies both at community and policy level by the engagement of political parties and parliamentarians.
- Partnerships and understanding of working with National and Provincial forums and networks like CRM, etc.

COORDINATION MECHANISMS:

- Proactive engagement and participation at National, Provincial and District Forums of child protection.
- Develop coordination with all relevant stakeholders by using provincial and district level child protection units of the government for effective implementation of CP program.
- Engage at national, UN and international networks and alliances to learn from their experiences and harness possible potential of collaboration.
- Community led coordination mechanism will be in placed by formulating specific district forums/committees to monitor and ensure accountability and transparency.



A group of children perform during the ceremony to commemorate Universal children Day

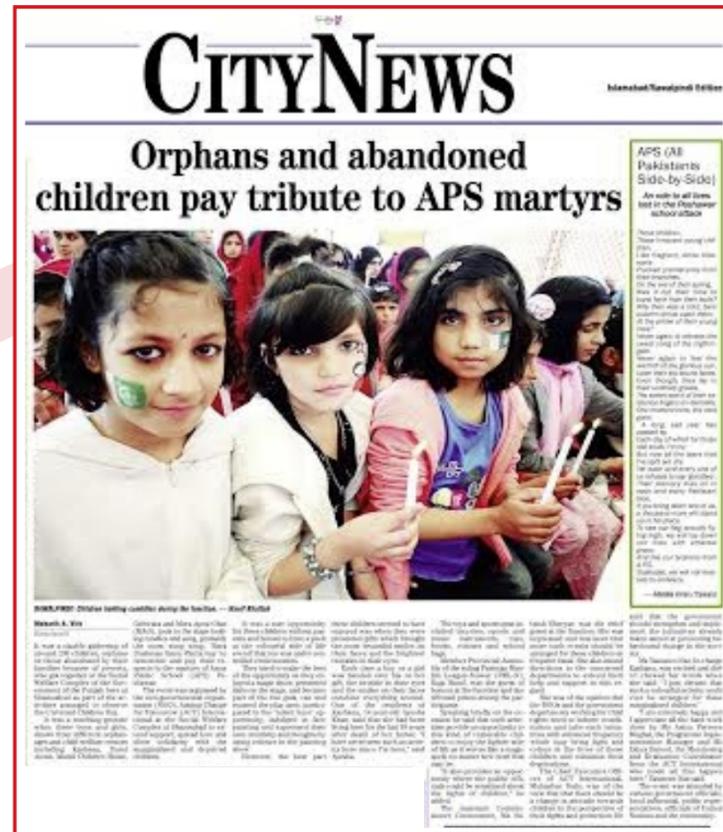
ACT DISTRIBUTES GIFTS IN RAWALPINDI ON UNIVERSAL CHILDREN DAY

Around 200 vulnerable children from Kashana, Dar-ul-Aman, Model Children Home, Gehwara and Mera Apna Ghar (MAG) joined at Social Welfare Complex at Shamsabad to celebrate Universal Children Day, arranged by ACT to extend support, spread love and show solidarity with these marginalized children.

The event was attended by various government officials, local influential, public representatives, officials of United Nations and the community. The children were engaged in several activities including a magic show, skits, fun gala, play area, talent hunt, face painting, magic show and painting competition.

The children were also given gifts which included cycles, sports and music instruments, toys, books, colors and school bags. Member Provincial Assembly Raja Hanif said that such activities provide an opportunity to vulnerable children to take part in extracurricular activities. "It is also an opportunity where the public officials are sensitized about the rights of children," he added.

Ms. Sataish Sheryar, Assistant Commissioner Cantonment assured her support and asked the relevant line departments to ensure that such activities are arranged for the marginalized children.



MPA Raja Hanif, Assistant Commissioner Cantonment Ms. Sataish Sheryar, CEO ACT Mr. Mubashar Nabi along with the guests to celebrate Universal Children Day in Rawalpindi

She also urged that the organizations working for children must be further strengthened. Mr. Mubashar Nabi, Chief Executive Officer of ACT also urged that there should be a change in attitude towards children in the perspective of their rights and protection. He said that the government should strengthen the already taken initiatives and promote behavioral change in the society.

Ms. Yasmeen Naz, in charge Kashana said that I just dreamt that such a colorful activity could ever occur for these marginalized children.

One of the residents of Kashana, 14 year old Ayesha Khan shared that she had been living here for 10 years after death of her father. "I have never seen such an activity here since I'm here," said Ayesha.

ORIENTATION SESSION WITH CHILDREN ON CHILD PROTECTION AND UNCRC

In September 2015, the members of CRM decided to conduct sessions on child protection and UNCRC with children. The member organizations were assigned to conduct these sessions in their outreach. Therefore, ACT arranged a series of sessions with children in Rawalpindi, Punjab on October 29, 2015. The event was arranged in Kashana, an orphan home for girl child between ages 6-20. Kashana provides residence, food, health facility, education, skill development and recreational facilities to girls and children living in their premises.



A group of children pose for a photograph after recreational activities were sponsored by ACT for the children of KASHANA.

OBJECTIVES

- To aware children about their universal rights.
- To aware children about their rights and responsibilities, self-realization of rights, decision making, team work, coordination & unity building. To learn about group behavior.

A number of activities were performed during the session. The details of activities and their objectives are given in the following:

<p>INTRODUCE OTHERS & ENERGIZERS:</p> <p>ACTIVITY OBJECTIVE:</p> <ul style="list-style-type: none"> • Rapport building to create equal level of understanding and to make friendly environment to know each other 	<p>AWARENESS ON UNCRC</p> <p>ACTIVITY OBJECTIVE:</p> <ul style="list-style-type: none"> • To aware children about their universal rights.
<p>MALAMAAL GAME</p> <p>ACTIVITY OBJECTIVE:</p> <ul style="list-style-type: none"> • Sharp thinking, Information on rights and about different roles (stake holders) of society, ways of handling money, counting ability, recognition of good and bad and general knowledge. 	<p>SNAKE & LADDER GAME</p> <p>ACTIVITY OBJECTIVE:</p> <ul style="list-style-type: none"> • To make children aware about responsibilities, good and bad habits, trust building, sharpen positive behavior, motivational learning.
	<p>RIGHT OR SLOGAN WRITING</p> <p>ACTIVITY OBJECTIVE:</p> <ul style="list-style-type: none"> • Self-realization of rights. Decision making, team work, coordination, unity, cooperation & group behavior.

Before closing of session, the children expressed their views, sang songs, poems, and played games. They were so happy and thanked representatives of Child Rights Movement (CRM) and ACT team for organizing such activity for them. At the end, a prize distributing ceremony was arranged to encourage children in extracurricular activities.

STRATEGIC PROGRAMME OBJECTIVE:

Produce new knowledge and information on issues related to social development through research, action research, and policy analysis that help better understanding and policy formulation.

OPERATIONAL OBJECTIVES:

- Initiate high class research on issues pertaining socio-economic and political aspects of development
- Conduct policy impact analysis and collaborate with relevant actors in pro-people policy reform and formulation.
- Serve as bridge for lessons from grassroots through policy advocacy for continuous reform

PROGRAMME/STRATEGY APPROACH:

- The programme will bring on board experts from relevant fields to serve as research principals on relevant subjects.
- A roster of expert researchers will be developed and maintained to have them on board to lead thematic research
- Collaborate with relevant research think tanks to pursue the research agenda
- All research will have an integral policy and implementation level advocacy agenda for pro-people policies and governance
- While initially the programme may have to be subsidized, but gradually this research arm of the organization will become sustainable through service provision to clients.

COORDINATION MECHANISMS:

- Proactive engagement with national and international research think tanks organizations
- Linkages and networking with academic institutions such as universities and academic centers of excellence
- The programme will develop an annual research agenda and share it with relevant organizations for possible collaborations and partnership
- For the action-research projects the programme will have partnership with community organizations.

RESEARCH & KNOWLEDGE MANAGEMENT



Established in November 2014, Research and Knowledge Management (RKM) unit has conducted Mapping, Profiling and Training Need Assessment (TNA) for UNICEF, Budget Review of Agriculture Sector in KP for last five years for ACTIONAID, Mid Term Evaluation for The Asian Foundation (TAF), Baselines Survey for the GBV trends in three Districts of Khyber Pakhtoonkhwa and Impact Assessment of PRSP.

INSTITUTIONAL CAPACITY

GOVERNANCE

ACT has placed immense importance to its governance structure, systems and policies throughout its existence to ensure accountability, transparency and a democratic structure within the organization. The organization's general body has had continuous mandatory meetings including the Annual General Meetings and Extra Ordinary General Meetings. The Board of Directors has also been fully engaged in the activities of the organization. The Board has had been engaged in approving projects, policies and systems, and guide the organization to achieve its



Chairperson ACT Chaudhary Israr ul Haque chairs the Annual General Meeting (AGM) to review progress of the organization in 2015

GENERAL BODY	It is a 25-member body which reviews the performance of ACT, elects the members of the Board of Directors, approves the annual report and appoints the auditors
BOARD OF DIRECTOR	The 8 member Board of Director supervises the organization, provides strategic input and ensures good governance in the organization. It is elected every three years from among the members of the General Body.
COMMITTEES	The committee system has been promoted in the Board of Directors to ensure transparency and handle all urgent matters in a prompt manner.

mission. There have been a total of 3 Board meetings only in 2015. In addition, there are a number of committees to handle all matters related to the activities of ACT. These committees are constituted as per the need.

Similarly, the organization is being managed under the framework of its mandate of association. The policies and systems further ensure an efficient, stable and transparent functioning of ACT. The details of our structure, systems and policies are given ahead.



A meeting of General Body reviews ACT's progress in 2015 in the Annual General Meeting

HUMAN RESOURCE:

ACT considers its human capital as its key strength. The organization has a healthy blend of young and experienced professionals in its fold. The important factor is the team of young people in the senior management team of the organization who lead various components of the organization through zeal, energy and commitment.

The organization has experienced professionals for all its thematic areas including education, child protection, women empowerment, GBV, youth development, social mobilisation and poverty alleviation. In addition, a team of highly qualified professionals assist the research and knowledge management unit in its activities in staff and consultancy modes. On the programmatic side, the organization has skilled professionals in programme development and implementation, finance, operations and communications. The break-up of human resource in terms of ratio of male and female, and region wise structure is given in the table.

BREAK-UP OF HUMAN RESOURCE	
493	TOTAL STAFF
330	MALE
163	FEMALE
160	KPK
53	AJK
214	SINDH
16	PUNJAB
32	BLOCHISTAN
18	ISLAMABAD

SYSTEMS AND POLICIES:

As ACT was formed, a challenge existed for establishing systems and policies in its nascent stage. These systems and policies were established within the first few months of the organization's existence. The organization has been following these systems and policies in their true spirit. Resultantly, a number of assessments and independent evaluations found its policies and procedures as those of mature and established organizations. These evaluations also quoted a number of best practices in development and implementation of various programmes and projects. ACT has continuously updated its systems and policies to meet the standards and resolve challenging

LIST OF POLICIES
FINANCE POLICY
HR POLICY
CHILD PROTECTION POLICY
SECURITY POLICY
GENDER POLICY
PROCUREMENT POLICY
GRIEVANCE POLICY
PROGRAMME DEVELOPMENT POLICY
IT POLICY
MONITORING & EVALUATION POLICY

issues. In this regard, all the policies related to programmes of ACT have been developed. The list of its systems and policies are given in the respective tables in this report.

LIST OF SYSTEMS
MANAGEMENT INFORMATION SYSTEM
FINANCIAL INFORMATION SYSTEM
SIDAT HYDER FINANCIAL SYSTEM
SIDAT HYDER HUMAN CAPITAL MANAGEMENT
SIDAT HYDER ASSETS MANAGEMENT

INSTITUTIONAL STRENGTHS



AUDITED FINANCIAL STATEMENTS AND FINANCIAL RESULTS

The audited financial statements were presented to the Board of Directors and the General Body. They were discussed at length and it was amicably decided to accept the statements for the fiscal year. The Finance Committee may look into the overall book keeping practices during the forthcoming financial year for incorporating valuable suggestions received from different financial and accounting experts, in consultation with the auditors of the company. The latest audit report of ACT is presented ahead:

AUDIT REPORT



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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BOARD OF AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL

We have audited the accompanying financial statements of Aiming Change for Tomorrow (ACT) International, which comprise of balance sheet as at June 30, 2015, and the income and expenditure account, and the statement of cash flows, and the statement of changes in fund for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management' Responsibility for the Financial Statements

The Management is responsible for the preparation and fair presentation of these financial statements in accordance with the approved accounting standards as applicable in Pakistan, and for such internal control as the Management determine(s) is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the approved auditing standards as applicable in Pakistan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements presents fairly, in all material respects, the financial position of Aiming Change for Tomorrow (ACT) International as at June 30, 2015, and (of) its financial performance and its cash flows and the movement in its funds for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

ISLAMABAD

Date: 25-11-2015


ZIA MASOOD KIANI & CO.,
Chartered Accountants

Engagement Partner
ZIA ULLAH - FCA

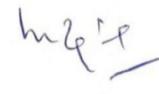


AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL
BALANCE SHEET AS AT 30 JUNE 2015

	Note	2015 Rupees	2014 Rupees
ASSETS			
Non-current assets			
Property, plant and equipment			
Owned assets		2,906,036	1,414,006
Donated assets		828,405	976,630
	4	3,734,441	2,390,636
Intangible assets	5	680,000	260,000
Security deposits	6	448,500	138,500
		4,862,941	2,789,136
Current assets			
Advances, prepayments and other receivables	7	1,807,302	183,421
Cash and bank balances	8	5,461,889	5,911,945
		7,269,191	6,095,366
		<u>12,132,132</u>	<u>8,884,502</u>
FUNDS AND LIABILITIES			
Restricted funds	9	(2,790,008)	2,441,497
Accumulated surplus/(deficit)	10	(2,859,236)	1,527,210
		(5,649,244)	3,968,707
Deferred income	11	828,405	976,630
Current liabilities			
Accrued and other payables	12	16,952,971	3,939,165
Contingencies and Commitments			
	13	-	-
		<u>12,132,132</u>	<u>8,884,502</u>

The annexed notes from 1 to 18 form an integral part of these financial statements.


Chief Executive


Director

AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 Rupees	2014 Rupees
Income			
Grants	14	122,424,341	57,954,454
Other income	15	6,604,688	8,039,085
		129,029,029	65,993,539
Expenditures			
Project cost	16	130,721,506	69,482,688
Administration cost	17	7,925,475	5,914,257
		138,646,981	75,396,945
Net surplus / (Deficit) for the year		(9,617,952)	(9,403,406)
Transferred (to) / from restricted funds		8,297,165	11,458,234
Surplus / (Deficit) for the year		(1,320,787)	2,054,828

The annexed notes from 1 to 18 form an integral part of these financial statements.


Chief Executive


Director

OUR PARTNERS & LINKAGES

